



WALTHAMSTOW HALL

SEVENOAKS FOR GIRLS AGED 3-18

INTRODUCTION TO THE SENIOR SCHOOL FOR APPLICANTS

“Walthamstow Hall educates girls with academic potential to lead confident, challenging and fulfilling lives”

Headmistress and Senior School: Miss Stephanie Ferro, MA (Oxon), MA (Lond)
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The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

Walthamstow Hall is a selective, academic, day School for girls in the heart of Sevenoaks. It was founded in 1838 as an inter-denominational boarding School for the daughters of Christian missionaries and retains its broadly Christian ethos. It has always been an aim of the School to promote an intelligent understanding of the Christian faith and the School welcomes girls of all faiths or none. The School enjoys a fine setting with extensive views of the North Downs and Weald. Our friendly and talented staff are at the heart of our success.

In 2006 the Governing Body announced the Mulberry Development Plan which has included refurbishment of the Assembly Hall; new Design & Technology Rooms (2010); the ‘Hub’ visitor/student entrance and exhibition space (2012) and at the Junior School site an additional dedicated Dining Hall (2014). The £2.5m pool complex built in 2007 was linked to a new Sports Hall and Centre, which opened in 2015, completing the last phase of Mulberry.

The School has a new state-of-the-Art £5m+ Sixth Form Centre, which was opened in December 2017. There is regular capital investment in ICT development and there is a clear commitment to the professional development of all staff.

Miss Stephanie Ferro, the Headmistress, took up her post in January 2018 from The Lady Eleanor Holles School, having worked in Senior Leadership in a number of distinguished Schools including Wimbledon High School and Redland High School.

There are approximately 550 pupils in the School 3 - 18. The Junior School (3 - 11 years) is on a separate site. The majority of girls from our Junior School join us at 11+, along with pupils from 20 or so other feeder Schools locally. At 11+ there is a three form entry, going to four forms in Year 9. We also have entry at 13+ and 16+, and retention into Sixth Form is strong.

The School encourages high standards in academic work and personal relationships at all levels. The School has a strong House system and co-curricular programme and girls are also encouraged to develop their wider talents and interests. Each year girls raise funds to support local and international charities and are encouraged to get involved with the local community and the wider world.

Walthamstow Hall has its own enhanced salary scale based on DfE scales. Daughters of Walthamstow Hall teaching and support staff may benefit, as a concession, from a proportionate fee reduction at the School from commencement of employment and throughout the School. This is up to a maximum of 50% of the age appropriate fees, including any other concessions. The School has a separate fees concession arrangement with Tonbridge School for sons of staff (13-18 years) and at Prep level with the New Beacon School for sons of teaching staff. Full details of these schemes are available from the Bursar on request. From September 2021, the School teaching staff will have a Defined Contribution Pension (details available from the Bursar's Office).

We require all staff and volunteers in Regulated Activity to be DBS checked prior to confirmation of appointment and we are committed to providing a safe environment for the children in our care.

Candidates invited to interview will be required to bring evidence of identification, eg passport, and evidence of qualifications required for the post, eg degree certificates, PGCE/QTS documents. Candidates who require adjustments to be made to interview arrangements will be given the opportunity to request special arrangements when invited to interview. Interviews will take place with due regard to the School being Covid secure and any local restrictions or Government guidance in place at the time.

More information, including the School's Staff Recruitment Policy, ISI Inspection Report and Safeguarding Policy is available on our website: www.walthamstow-hall.co.uk

Walthamstow Hall is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service