



# WALTHAMSTOW HALL

## SEVENOAKS FOR GIRLS AGED 3-18

### INTRODUCTION TO THE JUNIOR SCHOOL FOR APPLICANTS

*“Walthamstow Hall educates girls with academic potential to lead confident, challenging and fulfilling lives”*

*Headmistress and Senior School: Miss Stephanie Ferro, MA (Oxon), MA (Lond)*  
*Head of Junior School: Mrs Diane Wood, BSc Hons, PGCE (Durham)*  
*Senior School Telephone: 01732 451334 Junior School Telephone: 01732 453815*  
*Email: headmistress@whall.school*

*The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment*

Walthamstow Hall was founded in 1838 as an inter-denominational school for the daughters of Christian missionaries and retains its Christian ethos and friendly family atmosphere. It offers an all-through education through its two Schools - a Junior School for girls from 'rising 3' - 11 and a Senior School for girls aged 11-18. The Junior School currently has around 130 girls on roll and the Senior School around 410. It has always been an aim of the school to promote an intelligent understanding of the Christian faith and the school welcomes girls of all faiths. Both schools enjoy idyllic settings on separate sites and specialise in providing a high quality academic day school education for girls in the heart of Sevenoaks.

The Junior School Head, Mrs Diane Wood, was appointed from September 2013 and is a member of IAPS. As well as leading the well-qualified Junior School staff, the Head of Junior School is a key member of the whole school Senior Management Group, and the Senior School enjoys membership of GSA.

Miss Stephanie Ferro, the Headmistress, took up her post in January 2018, having worked in Senior Leadership in a number of schools including The Lady Eleanor Holles School, Wimbledon High School and Redland High School.

The majority of girls enter the happy and lively Junior School community in the Early Years and others may join in different year groups depending on availability of places. The majority of girls from our Junior School progress to the Senior School at 11+ following success in assessment tests, and are joined by girls from 20 or so local feeder schools at that point; a minority may move to other local day/boarding independent schools and a few to Grammar Schools. The excellent standards they achieve are reflected in a good number of scholarships being offered each year.

The Junior School has around 14 full-time and 7 part-time teaching staff, including 9 Classroom Assistants. There are specialist teachers for Science, Music, Art & DT, French, Drama, PE, Swimming and Ballet.

The Junior School boasts excellent facilities including a Science laboratory, an ICT suite, an Art room and separate Music Centre. In May 2014, a new Dining Hall and Early Years classroom were opened. The School's setting includes picturesque grounds with rhododendrons and pine trees, a sensory garden and two Netball/Tennis courts. It is also able to benefit from the Senior School facilities including a 25-metre indoor swimming pool, new Sports Centre/Hall and Theatre.

The main building has a very homely feel where a sense of tradition is complemented by more modern facilities. The broad curriculum is enriched by outings, visits and a wide range of co-curricular activities and clubs. At both the Junior School and Senior School there is a strong commitment to the educational benefits of enrichment activities and the personal development of pupils.

Walthamstow Hall has its own enhanced salary scale based on DfE scales. Daughters of Walthamstow Hall teaching and support staff may benefit, as a concession, from a proportionate fee reduction at the School from commencement of employment and throughout the School. This is up to a maximum of 50% of the age appropriate fees, including any other concessions. The School has a separate fees concession arrangement with Tonbridge School for sons of staff (13-18 years) and at Prep level with the New Beacon School for sons of teaching staff. Full details of these schemes are available from the Bursar on request.

We require all staff and volunteers in Regulated Activity to be DBS checked prior to confirmation of appointment and we are committed to providing a safe environment for the children in our care.

Candidates invited to interview will be required to bring evidence of identification, eg passport, and evidence of qualifications required for the post, eg degree certificates, PGCE/QTS documents. Candidates who require adjustments to be made to interview arrangements will be given the opportunity to request special arrangements when invited to interview.

More information, including the School's Staff Recruitment Policy, ISI Inspection Report and Safeguarding Policy is available on our website: [www.walthamstow-hall.co.uk](http://www.walthamstow-hall.co.uk)

*Walthamstow Hall is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service*